

FA21 Catalog Addendum
11.16.21

Alexis Soli, MSN, BSN, RN – Alexis received her MSN and BSN from Palm Beach Atlantic University. Her MSN was awarded in 2019. Alexis has been an RN since 2016. She was a pediatric nurse for 5 years. **Alexis teaches in the nursing programs.**

Michelle Carter, LMT – Michelle is an alum of AIAM and has been practicing massage therapy since 2014. **Michelle teaches in the Medical Massage Therapy program.**

Paul Rooney, M.Ac, BA – Paul received his bachelor's degree in international relations and economics from Syracuse University in 1992. He received his Masters in Acupuncture from Bastyr University in 1996. He is a NYS licensed, nationally board-certified, acupuncturist who has been in private practice in Rochester, NY since 1997. **Paul teaches in the Acupuncture program.**

Robert Adams, RN – Robert obtained his Associate Degree in Nursing from Marion Technical College in 1979. He has been a Registered Nurse since 1979. He has 4 years' experience as a staff nurse at Select Specialty Hospital. He spent 6 ½ years as a staff nurse at Hardin Memorial Hospital. Robert has held multiple positions at Mount Carmel Health over 31 years. Robert teaches clinicals in the Practical Nursing Program.

Savannah Travis, BA, LMT – Savannah earned her Bachelor of Arts in Psychology from Ohio Wesleyan University, with a minor in dance in 2019. She is a graduate of American Institute of Alternative Medicine's Massage Therapy program. She earned her license in 2020. Savannah worked in AIAM's massage clinic for 6 months. She is currently working as an LMT at a chiropractic clinic in Bainbridge Island, WA. Savannah teaches in the massage therapy program.

Update Louise's bio

Louise Karl, PhD - Louise earned degrees from both Ohio Dominican University and The Ohio State University. She has been working in the field of microbiology for over 40 years with combined experience at Lyle Labs as Lab Director, Ashland Chemical as a Microbiologist, and Children's Hospital as an Epidemiologist. She has taught at CSCC, Hondros, and Capitol University. Louise was voted Woman of the Year at Ashland Chemical, nominated for Teacher of the Year at CSCC and recipient of the Teacher of the Year (2018) at AIAM. ***Dr. Karl teaches biology and microbiology in the RN and Acupuncture programs.***

Under Distance Education Policies, under Attendance, amend the second paragraph to this:

"The online class is to be treated as if onsite. Students may not be driving or riding in a car, working, shopping, sleeping, laying down, be in a hospital bed, or other non-learning/education activities while in the online course room. Students may not be on the AIAM campus for online courses; exceptions for a one-time need in rare circumstances may be approved by the Academic Dean."

P. 11 Nursing Program Admission Requirements

Under point 4 as new last paragraph (above point 5)

"The Entrance Test Fee for tests taken at AIAM must be pre-paid before the day of the test and is non-refundable and non-transferable. Cancellations will not result in a refund. The testing date may be rescheduled one time with a minimum of 48 hours advance notice."

Change third sentence under Appeals to:

For all other appeals on decisions rendered by the Academic Dean or the Assistant Director of Education/Student Services, the appeal must be submitted in writing to the Campus President within 5 days of the rendered decision. (p. 115)

In "School Policies," please add a new section:

Anti-Hazing

AIAM complies fully with state laws and regulations related to anti-hazing initiatives. Collin's Law went into effect in the state of Ohio on October 7, 2021 and requires all Ohio colleges and schools to adopt anti-hazing policies. AIAM prohibits engagement in any act of hazing or hazing related activity by any member of the AIAM community, including students, administrators, employees, faculty members, alumnus, and volunteers. This policy applies to acts conducted both on and off-campus.

Failure to Report Knowledge of Hazing

AIAM requires any administrator, employee, faculty member, alumnus, or volunteer associated with its programs and operations to report knowledge of hazing to a law enforcement agency in which the victim of hazing resides or in which the hazing is occurring or has occurred. Any individual acting in an official and professional capacity related to AIAM who recklessly fails to immediately report the knowledge of hazing as described is in violation of the law. This violation is a misdemeanor of the fourth degree. If the hazing causes serious physical harm, the violation is a misdemeanor of the first degree.

AIAM's Anti-Hazing Plan

AIAM's anti-hazing policy prohibits students and other individuals associated with the organization from engaging in hazing or any violation of section 2903.31 of the Ohio Revised Code (included below). AIAM provides anti-hazing education and training for all enrolled students during their orientation, and to administrators, faculty members, and individuals employed by AIAM during onboarding and faculty in-service meetings. Students are given information regarding hazing awareness, prevention, intervention, and the AIAM anti-hazing policy. While AIAM has no sanctioned organizations such as sororities or fraternities, all members of the campus community will nevertheless receive education and training on anti-hazing guidelines.

Definitions

Hazing: Any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 of the Revised Code.

Organization: A national or international organization with which a fraternity or sorority is affiliated.

Policy Violations

Any AIAM community member found to be in violation of anti-hazing laws or in violation of AIAM's anti-hazing policies will be subject to disciplinary procedures and/or referral to the appropriate authorities for legal prosecution. Campus disciplinary sanctions include, but are not limited to, written warnings, withholding of diplomas or transcripts pending compliance with rules or payment of fines, loss of privileges, probation, suspension, and or/dismissal or termination.

Any individual who permits the hazing or recklessly participates in the hazing of another person associated with AIAM or participates in or recklessly permits the hazing of another when the hazing includes coerced consumption of alcohol or drugs of abuse resulting in serious physical harm to the other person, is guilty of hazing. Depending on the offense, the violation is a misdemeanor of the second degree or (when alcohol or drugs of abuse are involved) a felony of the third degree.

Beginning with the 2022-2023 academic year, a report of all violations of the AIAM anti-hazing policy will be posted on the college's publicly accessible website.

State of Ohio Collin's Law: The Ohio Anti-Hazing Act

From the Ohio Revised Code, Section 2903.31 | Hazing.

(A) As used in this section:

(1) "Hazing" means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section [3719.011](#) of the Revised Code.

(2) "Organization" includes a national or international organization with which a fraternity or sorority is affiliated.

(B) (1) No person shall recklessly participate in the hazing of another.

(2) No administrator, employee, faculty member, teacher, consultant, alumnus, or volunteer of any organization, including any primary, secondary, or post-secondary school or any other educational institution, public or private, shall recklessly permit the hazing of any person associated with the organization.

(C) (1) No person shall recklessly participate in the hazing of another when the hazing includes coerced consumption of alcohol or drugs of abuse resulting in serious physical harm to the other person.

(2) No administrator, employee, faculty member, teacher, consultant, alumnus, or volunteer of any organization, including any primary, secondary, or post-secondary school or any other educational institution, public or private, shall recklessly permit the hazing of any person associated with the organization when the hazing includes coerced consumption of alcohol or drugs of abuse resulting in serious physical harm to that person.

(D) Whoever violates this section is guilty of hazing. A violation of division (B)(1) or (2) of this section is a misdemeanor of the second degree. A violation of division (C)(1) or (2) of this section is a felony of the third degree.

Vision needs updated, cover and pg. 3. Vision Statement needs changed from "Transforming healthcare holistically" to "We're transforming healthcare"